

**AMERICAN PSYCHOANALYTIC ASSOCIATION
DEPARTMENT OF PSYCHOANALYTIC EDUCATION
COUNCIL FOR LEADERSHIP AND ORGANIZATIONAL STUDIES (CLOS)**

The goals of the virtual Council for Leadership and Organizational Studies (CLOS) are to:

- Develop an interdisciplinary international faculty and a curriculum leading to a Certificate in Leadership and Organizational Studies
- Advance the study of leadership and organizational dynamics from contemporary psychoanalytic and interdisciplinary perspectives, including group relations, systems psychodynamics, intersubjective processes, and field theory
- Enhance our effectiveness as leaders and promote the health of the organizations in which we work
- Build on the seminal work of the Holmes Commission by continuing to examine and address internalized racism at the individual level and systemic racism at the organizational level
- Provide collaborative educational opportunities for leaders in APsA, IPA, and other psychoanalytic organizations and leaders in health care and other community-based organizations to study and learn together from discussions, case studies, and personal experiences, observations, and reflections of our own group dynamics
- Conceptualize the complex, dynamic field of forces operating at conscious and unconscious levels in our groups, organizations, and larger social systems, including our social and cultural surround; understand our embeddedness and how we shape and are shaped by that field; improve our navigational skills within that field